

A LOOK AT THE SHORT-TERM FUTURE

A Diagnostic for Non-profit Boards and their Staffs

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These questions can be used as a starting point for discussions among board members – or with staffs and boards. Simply ask the parties to answer these questions to the best of their abilities. Compare notes. Ideally, there is strong agreement among all parties in the areas listed below. If not, more time can be spent making sure that all parties are in agreement about these key areas of the non-profit organization's current and future operations.

1. Write the organization's vision here:
2. Write the organization's mission here:
3. Write the organization's top 3-5 objective for the year here:
4. How will the organization be different in 3 years? (In particular, how will the programs (including client base) expand or change? How will this affect the organization's budget, staff, volunteers, technology, and board over time?)
5. What are the major steps that we have to take to get there?