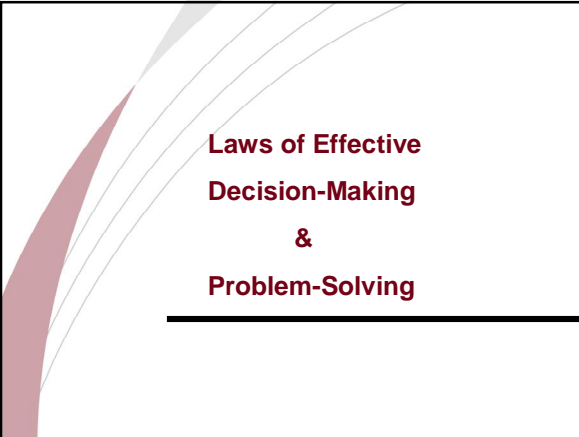**ISIS**
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Laws of Effective

Decision-Making

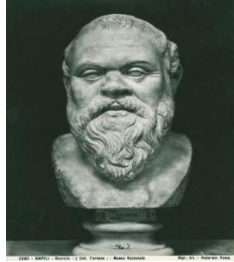**&**

Problem-Solving

Objectives

Problem-Solving and Decision-Making

- Discover How Your Core Values Impact Your Decisions
- Examine Your Way of Thinking
- Learn How to Engage the Team by Asking Great Questions
- Understand The Act of Choice
- How to Implement Your Decision
- Develop the Habit of Evaluation

"The unexamined life is not worth living"

Values Precedes Vision

✦What is important to you?
✦What are your highest priorities?
✦If someone described you, what words would they use?

Complete the Values Exercise

✦Circle the Values that SPEAK to you

✦Write any additional ones not listed

✦Discuss with your team

VISION

✦ Shared Idea

✦ What it could be

✦ Force that invents the future

✦ Lays the ground work for your life

✦ Provides the North Star for the journey

LEADERS INSPIRE A SHARED VISION

Examine Your Way of Thinking

➤ Linguistic Intelligence
➤ Logical-Mathematical Intelligence
➤ Spatial Intelligence
➤ Musical Intelligence
➤ Bodily-kinesthetic Intelligence
➤ Intrapersonal Intelligence (knowing yourself)
➤ Interpersonal Intelligence (knowing others)

Source: Gross, Ronald (2002). *Socrates' Way*. New York: Penguin Putnam Inc.

KNOW YOUR STRENGTHS

Take 5 min to complete this exercise to help you pinpoint some of your strengths.

Source: Gross, Ronald (2002). *Socrates' Way*. New York: Penguin Putnam Inc.

"Clearly no group can, as an entity, create ideas. Only individuals can do this. A group of individuals may, however, stimulate one another in the creation of ideas.**"**

-Estill I Green

"Many ideas grow better when transplanted into another mind than the one where they sprang up."

-Oliver Wendell Holmes

Engage Your Team in the Problem-Solving and Decision-Making Process

> Take **Personal Responsibility** as the **Leader**
> Be open to **Infinite Possibilities**
> Think **WIN-WIN**
> Recognize others' **strengths** as helpful tools to seek solutions-Inviting your team gives them a sense they are a **valued member**
> **LISTEN**

Problem-Solving Process

1. Identify and Understand the Situation
2. Determine the Root Causes
3. Explore Infinite Possibilities
4. Prioritize Possible Solutions
5. Implement
6. Evaluate and Monitor
7. Remain Unattached

Decision-Making Process

1. Setting Objectives
2. Brain-Storm Alternatives
3. Compare and Evaluate Alternatives
4. The Act of Choice
5. Implementation
6. Follow-up and Monitoring
7. Remain Unattached

Source: Adapted from Gantt, V. & Weis, R. (2002). *Leading with Character, Purpose, and Passion!* Dubuque, IA: Kendal/Hunt Publishing Co. E. Frank Harrison (1983)
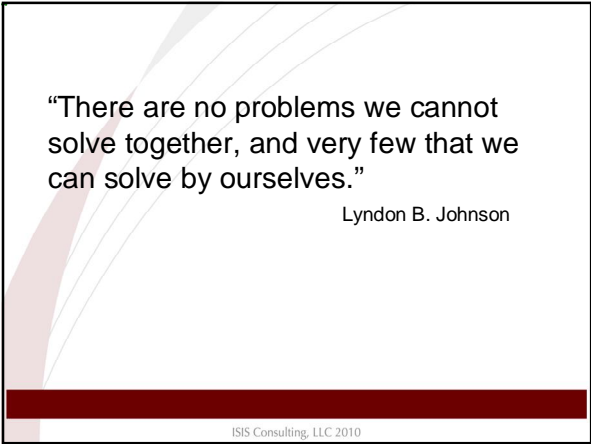

Take 10 Min to Solve the Problem or Make a Decision with Your Team
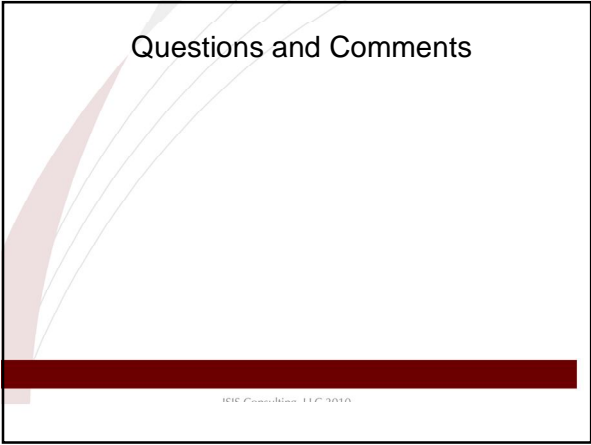

Develop the Habit of Evaluating Yourself

"There are no problems we cannot solve together, and very few that we can solve by ourselves."

Lyndon B. Johnson

Questions and Comments