CAPITAL CAMPAIGNS:

Knowing When You're Ready!

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Different From Annual Support

- Lasts longer
- Larger gifts, fewer donors
- Multi-year commitments
- Focus on size of gifts, not participation %
- More use of face-to-face solicitation
- Case of "urgency"
- Usually more volunteer involvement
- Often involves fund raising counsel.

THE CAPITAL CAMPAIGN **TIMELINE** 1 - 2 Years 1 - 3 Years 3 - 5 Years Precampaign Planning **Active Campaign** Stewardship LRP Board Phase Do What You Promised Strategic Plan Flooring Collect Pledges Lead Gifts Communicate Costing Education & Cultivation Major Gifts Costing Public Phase Victory Celebration Internal Readiness External Readiness Campaign Plan

Internal Readiness

Staff Readiness

- Enough people?
- · Necessary skill sets?
- Systems in place to support campaign?
- CEO willing/able to commit time?
- Fundraising counsel selected?
- Prepared campaign budget?
- · History of major gifts?

Internal Readiness

Project/Organizational Readiness

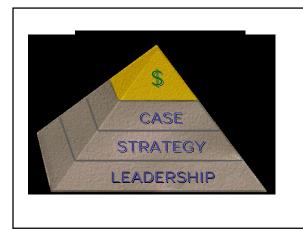
- Board Complete/approve/engaged longrange plan?
- Develops plans, drawings, location?
- Secured reliable cost estimates?
- How will you measure impact on community and constituency?
- Positive Image?

Internal Readiness

Board Readiness

- Experienced in face-to-face solicitations?
- Feel ownership of the L-R-P?
- History of sacrificial giving?
- Experience in raising money for you/others?
- Understand importance of leadership?
- Unanimous & enthusiastic approval of campaign?
- A few STRONG fund raisers?
- Active development committee?





CASE

- What is it? Purpose and goal?
- How does it further mission?
- More people served?
- Better served?
- More efficient?
- Urgency? Why now?
- Benefit to donor?

HOW MUCH?

Cost(s)

- Each component
- Operating cost impact
- How much in hand?
- Challenge gift?



What Donors Want to Know?

Results
Outcomes
Impact

--Robbe Healy, AFP Chair

Speaking at Association of Fundraising Professional's Conference –Baltimore April, 2010

STRATEGY

How do we get started and how do we guarantee success?

Rules of Organization

- Strongest solicitors make the "biggest" calls
- 5 calls maximum
- Sequential organization
- Sequential fund raising.

Sequential Fund Raising

Secure the largest gifts first before proceeding to the smaller gifts.

LEADERSHIP

Your Most Precious Commodity

- Access to donors
- Willing to visit
- Willing to ask
- · Give personally
- Executive Director's involvement
- · Board commitment
- Everyone understands the plan.

WHY IS LEADERSHIP SO IMPORTANT?

Remember:

People give to people!



THE PROCESS OF PREPARING FOR A **CAMPAIGN** Campaign Leadership Recruitment Development Committee • Oversight Counsel The Campaign • Case begins. • Recruitment • Mission • Case \$\$\$\$\$\$ Needs Studies Decision to proceed • Costs • Staff - External Outcomes • Budget • Records • "Will"

A SOLID BASE

- · Vision and Mission
 - Strategic plan
 - Business plan
- Fundraising History
 - Donors and prospects with capacity and propensity
 Prospect identification/research
- · Staffing & Resources
 - The right staff, trained
 Database and information
- Leadership
 - Board and staff commitment and understanding
 Financial health and track record of institution.

ARE YOU READY?

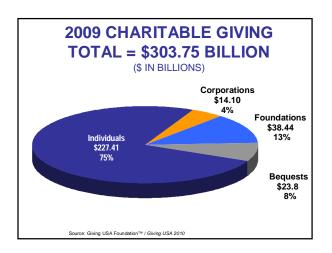
- · Do you know what you need?
- Do you know the cost?
- Does the board agree/understand?
- Do you know how it will impact your organization?
- Budget?
- People served?
- Staff & resources?
- Is your donor community willing to support it?
- If not, why not?
- If so, at what level and when?
- · What next?

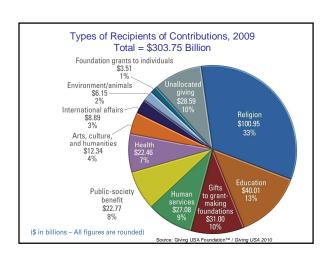
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Identifying Prospects

Who Are Your Prospects? (Not SUSPECTS!)

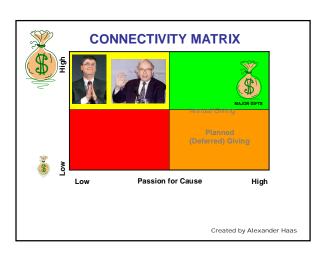
Individual Gifts are Critical to the Success of Your Campaign.





Identifying Prospects

Your Current Donors and Volunteers are Your Best Prospects.



External Readiness

Donor Readiness

- Are past donors future donors prospects
- Good stewardship of previous gifts?
- Strong annual campaign?
- "Engaged" new prospects for campaign?
- How do donor perceptions compare with reality?
- Ongoing prospect research activities?
- Prospect screening?

External Readiness

Strategy Study ("feasibility")

- Objectives (institutional/donors)
 - Test case for support with donors
 - Identify campaign leadership
 - Identify potential large ("flooring") gifts
 - Determine initial campaign goal
 - Balance expectations with reality
 - Move donors to next level
 - Donor solicitation/engagement strategy

External Readiness

Strategy Study

- Process
 - Secure fund raising counsel
 - Form a campaign planning committee
 - Develop an executive summary of the case
 - Develop a range of gifts table for tested goal
 - Identify best REAL prospects for big gifts/leadership
 - Counsel conducts interviews/engages donors
 - Information analyzed to provide findings and recommendations in written report

External Readiness

Strategy Study

- Organizational Outcomes Campaign Recommended
 - How to make case more appealing to donors
 - Identification of strong top campaign leaders
 - Recommended goal based on projected top 10 gifts
 - Range of gifts table for recommended goal
 - Campaign schedule, phasing plan, overall strategy and next steps to move forward.

External Readiness

Strategy Study

- Donor Outcomes Campaign Recommended
 - Further engagement as an "insider"
 - Another step in the process of giving
 - Helps focus philanthropic priority
 - Provides solicitation strategy.

External Readiness

Strategy Study

- Outcomes Campaign NOT Recommended
 - Early end to study
 - Specific factors that led to "no go" recommendation
 - Strategies to overcome these factors
 - Timeline for overcoming factors and conducting leadership interviews
 - Ongoing counsel.

5 Reasons Campaigns Fail

5 Reason Campaign Fail...

Weak Case

5 Reasons Campaigns Fail...

2

Fuzzy Goal

5 Reasons Campaigns Fail...

3

Leadership Vacuum 5 Reasons Campaigns Fail...

4

Going
"Public"
Too Soon

5 Reasons Campaigns Fail...



Impatience

SO, ARE YOU READY?

Three Keys to Take Away

- •This is not the time for a fishing expedition. Know your individual prospects.
- •Do your homework first. Don't make your donors do it for you! PLANNING IS CRITICAL.

•Be prepared !!!!!

Thank you.